1199SEIU FUNDS

EmployerNEWS

Winter 2009-2010

We are using every contributed dollar carefully to provide your employees' comprehensive benefits in the most cost-effective way possible.

IN THIS ISSUE . . .

FROM THE EXECUTIVE DIRECTORS

In this issue of ***Employer News***, you will read how we are using every contributed dollar carefully to provide your employees' comprehensive benefits in the most cost-effective way possible.

With a mandate in the new contract to save an additional $150 million in the National Benefit Fund over the next five years, we are identifying every way that we can stretch our benefit dollars to achieve our goals without sacrificing the quality of members' care. You will also learn about how we are collaborating with the Union and management to reduce rates of hospital infections, especially during this year of heightened anxiety over the flu virus. We have information on programs for your 1199SEIU employees' children, as well as details on how we are strengthening teen programs to help students right up through college and on into the workforce, particularly in the healthcare arena. Finally, we tell you about our new Employer Information Kit which we have created to make sure you have all the information you need to work with us and ensure your 1199SEIU employees can access the benefits that you support.

As always, we appreciate any feedback, and look forward to continuing our longstanding partnership throughout the New Year and beyond.

Sincerely,

Mitra Behroozi
Executive Director
Benefit and Pension Funds

Deborah King
Executive Director
Training and Employment Funds

Vivian Fox
Executive Director
Child Care Funds

New Benefit Fund Cost Containment Programs Aim to Achieve $150 Million Savings Goal

Together with our Trustees' Cost Containment Committee, the 1199SEIU National Benefit Fund continues to explore every cost containment avenue possible, while at the same time ensuring that your 1199SEIU employees have access to the comprehensive benefits for which you pay.

One of the greatest areas for new savings will be in our wraparound provider network outside of New York City. After an extensive RFP process, the Fund replaced our three existing provider networks for care outside New York City – GHI, Qualcare and Multiplan – with just one, the Aetna Signature Administrator Network, on December 1. This change will save the Fund close to $12 million each year. With close to 800,000 providers nationwide, the Aetna Signature Administrator Network gives the Fund more negotiating power with doctors outside New York City.

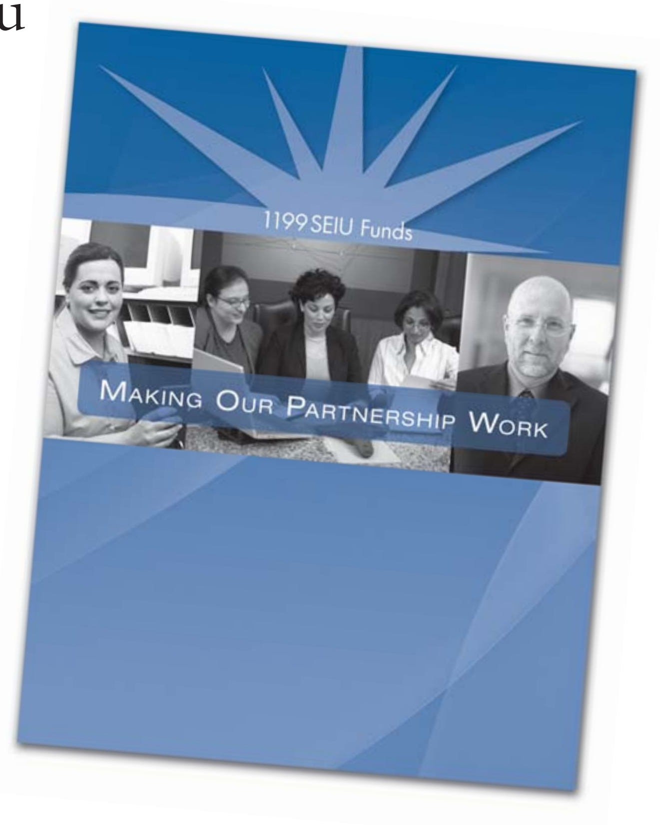
The Fund has also had success with our preferred networks for lab and radiology services. In fact, by renegotiating the MedFocus fee schedule, the Fund is projecting an additional $2 million in savings going forward. Based on this success, we have also expanded our preferred networks to include durable medical equipment. Using only two preferred providers – Landauer Metropolitan and Apria – for DME supplies will add an estimated $1.5 million per year to our savings total. Finally, our clinical staff continues to work closely with Medco to further refine our prescription programs and Preferred Drug List, adding new drug classes that will generate approximately $1 million in savings annually.

Over the next months, the Funds' leadership will continue working closely with the Cost Containment Committee of management and Union trustees to creatively identify even more areas that keep a tight rein on costs, continue to refine our existing programs and achieve our new cost containment goals. And with many years of successful cost containment as a foundation – $304.6 million since 2004 – the Fund is committed to meeting our target.

Making Our Partnership Work: New Information Kit Helps You and Your 1199SEIU Employees

The 1199SEIU Funds strive to provide you with the information you need to work efficiently with us and ensure your 1199SEIU employees are receiving and understand their benefits. Now, we have collected all this information in one place in our new Employer Information Kit, where you will have details on everything from enrolling your employees to preparing your monthly reports to the forms you will use to communicate with us right at your fingertips. **Your Employer Information Kit is in the mail now**, so keep an eye out! You can also request additional copies by contacting the Communications Department at communications@1199Funds.org or (646) 473-8400.

Of course, for your day-to-day questions, you always have access to your dedicated Outreach Coordinator, who can provide you with additional materials you may need. If you do not know how to contact your Outreach Coordinator, please contact our Outreach Department at (646) 473-6930.



H1N1 and Seasonal Flus Focus at Labor Management Initiatives' Infection Prevention Conference

The 1199SEIU Training and Employment Funds' Labor Management Initiatives has been working together with union leaders, healthcare employers and healthcare workers to improve infection prevention measures in 1199SEIU institutions. With the heavy news coverage about the flu vaccine, this year's Infection Prevention Conference was more important than ever.

"We as healthcare providers and leaders have a responsibility towards public safety and health. I put my needle where my mouth is. Yesterday I was immunized," 1199SEIU President George Gresham said when he addressed the Infection Prevention Conference on October 7.

The conference is a continuation of the ongoing Infection Prevention Campaign (IPC), which teaches hospital staff to eliminate hospital-acquired infections through increased and improved hand-washing, worker immunizations and environmental cleanliness.

"Each year, labor and management come together to implement the IPC to protect both patients' and workers' health. This year's conference is a great example of how all of us working together can make important changes in our institutions," said League President Bruce McIver.

While the flu vaccine is no longer mandatory for healthcare workers, Dr. Brian Kroll, Chief of Infection Prevention at Beth Israel Medical Center, delivered an hour-long presentation that won over hundreds of workers who had questions about the efficacy of the new H1N1 vaccine. These workers serve as the front-line Infection Prevention coaches at their worksites.

The coaches will continue to be trained in infection protection methods, and then sent into their units and departments to coach and educate their colleagues. They are provided with educational flyers, videos, posters, online tools and products to provide visual training on worker immunizations, hand hygiene techniques and environmental cleaning. The IPC coach is also taught how to effectively communicate with colleagues, including doctors, to remind them to wash their hands and get their flu shots.

Immediately following the conference, the Union also held a special delegate assembly to educate more than 1,000 workers about infection prevention practices and discuss the efficacy of the flu vaccines.

To view or download Dr. Kroll's presentation and conference materials, visit us at www.1199SEIUFunds.org.

The IPC is essential because it brings management and labor together to tackle the problem of hospital-acquired infections. Engaging front-line hospital employees who are union members in order to enhance and complement the work of hospital infection control departments is a core aspect of the IPC program. By training front-line healthcare workers to in turn work with colleagues on improving infection prevention measures, the IPC reinforces and bolsters the efforts of hospital infection control departments. In 2010, the campaign will offer a "train the trainer" model for hospitals currently participating in the IPC. This will enable hospitals to expand their coach program.

ANNUAL FUNDING NOTICE
For The 1199SEIU Health Care Employees Pension Plan

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning January 1, 2008 and ending December 31, 2008 ("Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2008 Plan Year	2007 Plan Year	2006 Plan Year
Valuation Date	January 1, 2008	NA	NA
Funded Percentage	119.6%	NA	NA
Value of Assets	$8,849,031,831	NA	NA
Value of Liabilities	$7,399,726,878	NA	NA

Transition Data

For a brief transition period, the Plan is not required by law to report certain funding related information because such information may not exist for plan years before 2008. The plan has entered "not applicable" in the chart above to identify the information it does not have. In lieu of that information, however, the Plan is providing you with comparable information that reflects the funding status of the Plan under the law then in effect. Using the same calculations that the current law requires, the "funded percentage" was 124% for the 2007 Plan Year and 129% for the 2006 Plan Year. However, when calculating the funding status of the Plan under the law then in effect for the 2007 Plan Year, the Plan's "funded current liability percentage" was 90.1%, the Plan's assets were $8,334,853,576, and Plan liabilities were $9,247,995,033. For the 2006 Plan Year, the Plan's "funded current liability percentage" was 97.5%, the Plan's assets were $7,777,661,099, and Plan liabilities were $7,979,721,658.

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of December 31, 2008,* the fair market value of the Plan's assets was $6,043,766,127. As of December 31, 2007, the fair market value of the Plan's assets was $9,082,662,956. As of December 31, 2006, the fair market value of the Plan's assets was $8,743,762,876.

*2008 asset values are preliminary and subject to confirmation when the yearly audit is finalized.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 204,594. Of this number, 114,014 were active participants, 47,514 were retired or separated from service and receiving benefits, and 43,066 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The plan is funded by contributions made by employers pursuant to collective bargaining agreements with the union that represents the plan's participants.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is to ensure the solvency of the Pension Plan over time and to meet the Fund's pension obligations as required. To meet this goal the Fund has established a target allocation among asset classes and acceptable ranges around that target.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations**	Percentage
1. Interest-bearing cash	7.23%
2. U.S. government securities	10.36%
3. Corporate debt instruments (other than employer securities):	13.48%
Preferred	________
All other	________
4. Corporate stocks (other than employer securities):	
Preferred	0.10%
Common	28.14%
5. Partnership/joint venture interests	19.94%
6. Real estate (other than employer real property)	10.82%
7. Loans (other than to participants)	________
8. Participant loans	________
9. Value of interest in common/collective trusts	5.11%
10. Value of interest in pooled separate accounts	________
11. Value of interest in master trust investment accounts	________
12. Value of interest in 103-12 investment entities	________
13. Value of interest in registered investment companies (e.g., mutual funds)	________
14. Value of funds held in insurance co. general account (unallocated contracts)	________
15. Employer-related investments:	________
Employer Securities	________
Employer real property	________
16. Buildings and other property used in plan operation	________
17. Other (Bank Loans/Derivatives/Sec lending cash collateral)	4.82%

**The asset values are preliminary and subject to confirmation when the yearly audit is finalized.

For information about the plan's investment in any of the following types of investments as described in the chart above — common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities — contact Michael Kaiser, Chief Pension Officer, (646) 473-9200 or write to the 1199SEIU Benefit and Pension Funds at 330 West 42nd Street, New York NY, 10036-6977.

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent, or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was not in endangered or critical status in the Plan Year.

Events with Material Effect on Assets or Liabilities

Federal law requires trustees to provide in this notice a written explanation of events, taking effect in the current plan year, which are expected to have a material effect on plan liabilities or assets. For the plan year beginning on January 1, 2008 and ending on December 31, 2008, the following events are expected to have such an effect: benefits to participants in pay status increased from 3% effective April 1, 2008 due to a negotiated cost of living adjustment. The effect is to increase plan liabilities by 1.49%.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202) 693-8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay or severance pay.

Where to Get More Information

For more information about this notice, you may contact Michael Kaiser, Chief Pension Officer, (646) 473-9200 or write to the 1199SEIU Benefit and Pension Funds at 330 West 42nd Street, New York NY, 10036-6977.

For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 13-3604862. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).

This Funding Notice is a Correction.

1199SEIU Benefit and Pension Funds Year-end Financial Statements 2008

In this document, you'll find an overview of the financial information for the 1199SEIU Funds, which we are required by law to make available to you each year. These reports have also been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required by the Employee Retirement Security Act of 1947 (ERISA).

SUMMARY ANNUAL REPORT FOR THE 1199SEIU NATIONAL BENEFIT FUND FOR HEALTH AND HUMAN SERVICE EMPLOYEES

EIN 13-1628401, Plan No. 501, for the period
January 1, 2008, through December 31, 2008

Insurance Information

The plan has contract(s) with the following insurance carrier(s): AMALGAMATED LIFE INSURANCE COMPANY and GUARDIAN LIFE INSURANCE OF AMERICA to pay certain claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2008, were $ 7,968,499.

Because they are so-called "experience-rated" contract(s), the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2008, the premiums paid under such "experience-rated" contract(s) were $7,352,002 and the total of all benefit claims paid under the(se) experience-rated contract(s) during the plan year was $7,130,969.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $131,045,931 as of December 31, 2008, compared to $145,586,916 as of January 1, 2008. During the plan year the plan experienced a decrease in its net assets of $14,540,985. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the costs of assets acquired during the year. During the plan year, the plan had total income of $1,076,682,364, including employer contributions of $1,103,041,856, COBRA contributions of $3,293,786, and net losses from investments of $<31,128,480>.

Plan expenses were $1,091,223,349. These expenses included $81,468,879 in administrative expenses, $1,009,754,470 in benefits paid to participants and beneficiaries.

SUMMARY ANNUAL REPORT FOR THE 1199SEIU LEAGUE JOB SECURITY FUND

This is a summary of the annual report for the 1199SEIU League Job Security Fund (Employer Identification Number 13-3712851, Plan No. 501) for the period January 1, 2008, through December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $12,871,943 as of December 31, 2008, compared to $14,453,283 as of January 1, 2008. During the plan year the plan experienced an decrease in its net assets of $1,581,340. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the costs of assets acquired during the year. During the plan year, the plan had total income of $5,275,477, including employer contributions of $4,990,761 and net losses from investments of $<2,455,228>.

Plan expenses were $6,856,817. These expenses included $2,917,925 in administrative expenses, and $3,938,892 in benefits paid to participants and beneficiaries.

SUMMARY ANNUAL REPORT FOR THE 1199SEIU LEAGUE REGISTERED NURSE TRAINING AND JOB SECURITY FUND

This is a summary of the annual report of the 1199SEIU League Registered Nurse Training And Job Security Fund (Employer Identification Number 13-3946135, Plan No. 501) for the period January 1, 2008, through December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $1,462,826 as of December 31, 2008, compared to $2,763,161 as of January 1, 2008. During the plan year the plan experienced an decrease in its net assets of $1,300,335. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the costs of assets acquired during the year. During the plan year, the plan had total income of $1,942,962, including employer contributions of $964,379, and interest income of $5,072.

Plan expenses were $3,243,297. These expenses included $439,052 in administrative expenses, $2,804,245 in benefits paid to participants.

SUMMARY ANNUAL REPORT FOR THE 1199SEIU LEAGUE TRAINING AND UPGRADING FUND

This is a summary of the annual report for the 1199SEIU League Training and Upgrading Fund (Employer Identification Number 13-2637580, Plan No. 501) for the period January 1, 2008 through December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $23,399,213 as of December 31, 2008, compared to $24,078,933 as of January 1, 2008. During the plan year the plan experienced an decrease in its net assets of $679,720. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the costs of assets acquired during the year. During the plan year, the plan had total income of $39,047,694, including employer contributions of $29,662,546, state grant income of $11,071,012, and net losses from investments of $<2,777.701>.

Plan expenses were $39,727,414. These expenses included $6,264,064 in administrative expenses, $33,463,350 in benefits paid to participants and beneficiaries, and $0 in other expenses.

SUMMARY ANNUAL REPORT
FOR THE 1199SEIU/EMPLOYER CHILD CARE FUND

EIN 13-33641466, Plan No. 501, for the period
January 1, 2008, through December 31, 2008

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $15,566,352 as of December 31, 2008, compared to $17,826,170 as of January 1, 2008. During the plan year the plan experienced a decrease in its net assets of $-1,259,818. This change includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the costs of assets acquired during the year. The plan had total income of $21,830,774, including employer contributions of $22,925,076, employee contributions of $646,029, gain/loss of $0 from the sale of assets, and earnings from investments of $-1,748,011.

Total plan expenses were $23,090,592. These expenses included $5,098,851 in administrative expenses, $17,991,741 in benefits paid to participants and beneficiaries, and $0 in other expenses.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of the plan assets;
5. Insurance information, including sales commissions paid by insurance carriers;
6. Information regarding any common or collective trusts, and 103-12 investment entities in which the plan participates; and
7. Actuarial information regarding the funding of the Plan (for Pension Funds only).

To obtain a copy of the full annual report, or any part thereof, write or call your Fund office at:

1199SEIU Benefit and Pension Funds
1199SEIU Training and Employment Funds
1199SEIU Child Care Funds
330 West 42nd Street, 28th Floor, New York NY 10036

The charge to cover copying costs will be $0.25 per page.

You also have the legally protected right to examine the annual report at the main office of the plan and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W.,Washington, D.C. 20210.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

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Stronger Youth Programs Ensure Support from Infancy to College and Career

While many employers and members may think of daycare first when they think of the Child Care Fund's programs, the Fund also offers many opportunities for young adults that help them achieve academically and give them the tools they need to succeed in the workforce. These programs also support 1199SEIU parents by taking away the worry that the college admissions process – and the anxiety of paying for college – can bring.

Most recently, the Child Care Fund held its first-ever college fair, to help students and their parents learn about the application and financial aid process as well as possible career paths. Students applying to college can also apply for financial support through the Joseph Tauber Scholarship Program. The Scholarship Program provides college-bound students and their parents with financial support that eases the cost of a college education, and supports the students as they transition into academics and the world of work.

The amount of the scholarship awards varies according to need, the availability of funds and the family's Child Care Fund benefit history; however, qualified recipients receive a minimum annual award of $750 toward their full-time study. Additionally, scholarship recipients who maintain a grade point average of 3.0 or better are eligible for Study Incentive Awards.

To support those who choose a career in healthcare, with an eye toward addressing the nursing shortage, the Child Care Fund also offers the Next Generation RN Scholarship, which supports the children of 1199SEIU members who are working toward a degree in nursing. This program supplies students and their families with much-needed financial aid as well as educational support.

Eligibility Coupons for Scholarship Programs and Sleep-Away Camp Now Available

Now is the time for 1199SEIU parents to apply for both the Joseph Tauber Scholarship for 2010 and the Anne Shore Camp Program, which gives 1199SEIU children an important childhood experience – the chance to experience sleep-away summer camp. For more information or to download eligibility coupons, members should visit www.1199SEIUFunds.org. All coupons must be submitted by January 29, 2010.