

## **OVERVIEW OF YOUR BENEFITS**

## IMPORTANT PHONE NUMBERS

### Member Services Department

(646) 473-9200

[www.1199SEIUBenefits.org](http://www.1199SEIUBenefits.org)

For answers to your questions about your eligibility and benefits.

### Dental

The Dental Shop: (888) 683-3682

### Vision Care

General Vision Services (GVS)

(800) VISION-1

### Hearing Aid

General Hearing Services (GHS)

(800) 432-1449

### Prescription Drugs

Express Scripts: (800) 233-8065

### Short-Term Disability and

### Life Insurance

(646) 473-9200

### Long-Term Disability

(646) 473-6710

## OVERVIEW OF YOUR BENEFITS

Benefit	Coverage	Full-Time LPN	Part-Time LPN
<b>Vision Care</b>	<ul style="list-style-type: none"> <li>One eye exam every two years through General Vision Service (GVS) stores</li> <li>One pair of glasses every two years through GVS stores</li> </ul>	Family  General Vision Services (GVS) (800) VISION-1	Member Only
<b>Prescription Drugs</b>	<ul style="list-style-type: none"> <li>No co-pay or deductibles for FDA-approved prescription medications prescribed by doctor</li> <li>Use participating Express Scripts pharmacies</li> </ul>	Family up to \$3,500 per year  Express Scripts: (800) 233-8065	Family up to \$1,500 per year

Benefit	Coverage	Full-Time LPN	Part-Time LPN
<b>Maintenance Prescription Drug Benefit</b>	<ul style="list-style-type: none"> <li>No co-pay or deductibles for FDA-approved prescription drugs for chronic conditions</li> </ul>	Family  Express Scripts: (800) 233-8065	Family
<b>Dental Benefits</b>	<p><b>Full-Time LPN:</b></p> <ul style="list-style-type: none"> <li>Full-time employees and their eligible dependents will each be eligible for a maximum benefit of \$2,000 per person, per year (excluding essential oral pediatric services for children)</li> </ul> <p><b>Part-Time LPN:</b></p> <ul style="list-style-type: none"> <li>Up to \$2,000 per calendar year for basic and preventive services and major restorative services</li> <li>No out-of-pocket costs using Dental Shop Preferred Panel dentists</li> </ul>	Family  The Dental Shop: (888) 683-3682	Member Only
<b>Disability Benefits</b>	<ul style="list-style-type: none"> <li>For accidents or illnesses that are not work-related</li> <li>\$300 weekly up to a maximum of 26 weeks</li> <li>For long-term disability, see page 43</li> </ul>	Member Only	Not Eligible

Benefit	Coverage	Full-Time LPN	Part-Time LPN
<b>Life Insurance</b>	<p><b>Full-Time LPN:</b></p> <ul style="list-style-type: none"> <li>• \$25,000 for Member</li> <li>• \$8,000 for Spouse</li> <li>• \$2,000 for Dependent Children</li> </ul> <p><b>Part-Time LPN:</b></p> <ul style="list-style-type: none"> <li>• \$12,500 for Member</li> <li>• \$4,000 for Spouse</li> <li>• \$2,000 for Dependent Children</li> </ul>	Family	Family
<b>Social Services</b>	<ul style="list-style-type: none"> <li>• <b>Member Assistance Program</b> helps resolve personal and family problems with referrals to community resources.</li> <li>• <b>Citizenship Program:</b> Free application preparation and preparatory classes</li> <li>• <b>1199SEIU Legal Clinic:</b> One free consultation per year</li> <li>• Workers' Compensation Clinic</li> </ul>	Member	Member
<b>Scholarship Program</b>	<ul style="list-style-type: none"> <li>• \$750 scholarship per year for each dependent child who is an eligible student</li> <li>• Additional \$750 scholarship per year for a student pursuing a healthcare degree</li> </ul>	Dependent Child	Dependent Child