

## **ACTIVITY: Succession Planning**

1. Think about a position you aspire to.
2. Think about a member of your staff who might aspire to your position
3. What professional core competencies are essential for your job or the job you aspire to?
4. Who on your staff or in your organization currently has them?
5. What strategies can you think of that would help you help a member of your staff develop those competencies?
6. What strategy can you take to develop competencies for the position you aspire to?