**Title:** Lutheran Health Care’s “Come Home Stay Healthy Initiative”

**Leaders:** LHC Strategic Projects Subcommittee of the Partnership Committee

**Summary:** The labor-management partnership played an integral role in Lutheran’s journey to become a level three medical home—including assisting with the challenges facing the health center and the Union. This presentation shares the role both Union and management played in implementing cultural change.

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**The Content of This Workshop Apply to the Following Areas:**

Wellness and Medical Homes

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**The Most Significant Role Labor-Management Collaboration Can Play in Supporting This Work Is:**

- The Partnership Committee and all of its subcommittees are critical in supporting all activities related to this initiative.

**This Initiative/Information Will Aid Your Facility in the Changing Health Care Environment By:**

- Utilizing the medical home model to impact how health care is delivered.
- Being proactive (and not reactive) in caring for patients and employees.
- Influencing how people manage their health and wellness.

**The Two Most Important Ideas or Lessons to Be Shared With Others About This Initiative:**

1. Everyone should have a medical home.
2. We need to know about our patient and employee populations in order to be proactive in improving and prioritizing health care needs.