



WORKSHOP SUMMARY SHEET

TITLE: Lutheran Health Care's "Come Home Stay Healthy Initiative"

LEADERS: LHC Strategic Projects Subcommittee of the Partnership Committee

SUMMARY: The labor-management partnership played an integral role in Lutheran's journey to become a level three medical home--including assisting with the challenges facing the health center and the Union. This presentation shares the role both Union and management played in implementing cultural change.

THE CONTENT OF THIS WORKSHOP APPLY TO THE FOLLOWING AREAS:

Wellness and Medical Homes

THE MOST SIGNIFICANT ROLE LABOR-MANAGEMENT COLLABORATION CAN PLAY IN SUPPORTING THIS WORK IS:

- The Partnership Committee and all of its subcommittees are critical in supporting all activities related to this initiative.

THIS INITIATIVE/ INFORMATION WILL AID YOUR FACILITY IN THE CHANGING HEALTH CARE ENVIRONMENT BY:

- Utilizing the medical home model to impact how health care is delivered.
- Being proactive (and not reactive) in caring for patients and employees.
- Influencing how people manage their health and wellness.

THE TWO MOST IMPORTANT IDEAS OR LESSONS TO BE SHARED WITH OTHERS ABOUT THIS INITIATIVE:

1. Everyone should have a medical home.
2. We need to know about our patient and employee populations in order to be proactive in improving and prioritizing health care needs.