



1199SEIU Benefit and Pension Funds

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Benefit and Pension Funds (646) 473-9200 • Retirees (646) 473-8666 • Providers (646) 473-7160

National Benefit Fund
Health Care Employees Pension Fund
Greater New York Benefit Fund
Greater New York Pension Fund
Home Care Employees Benefit Fund
Home Care Employees Pension Fund
Licensed Practical Nurses Welfare Fund

*BENEFITS ARE SUBJECT TO EACH FUND'S SUMMARY PLAN
DESCRIPTION (SPD) AND THE DISCRETION OF THAT FUND*

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May 4, 2022

RE: Home Care Benefit Fund Plan Changes Rescinded

Dear 1199SEIU Home Care Employer:

In February, we informed you of a change to the eligibility requirements for the Plan in response to a critical funding shortfall. The change required that effective March 1, members work 130 hours per month, instead of 100 hours per month, to be eligible for health coverage June 1, 2022. However, after successful lobbying by the Union, the governor and the state legislature have granted state funds to help ease the critical funding shortfall, and the Home Care Benefit Fund trustees have voted to rescind the plan change at this time.

The plan requirement remains unchanged, with members required to work 100 hours per month for two consecutive months to be eligible for healthcare coverage. We are notifying your 1199SEIU employees of this change as well. If you have any questions, please contact our Employer Services Unit at EmployerServices@1199Funds.org or (646) 473-6413 and a representative will assist you.

Sincerely,

Darryl Garrison

Chief of Eligibility Operations