

## 1199SEIU Benefit and Pension Funds

498 Seventh Avenue, New York, NY 10018-0009 • [www.1199SEIUBenefits.org](http://www.1199SEIUBenefits.org)  
Benefit and Pension Funds (646) 473-9200 • Retirees (646) 473-8666 • Providers (646) 473-7160

National Benefit Fund  
Health Care Employees Pension Fund  
Greater New York Benefit Fund  
Greater New York Pension Fund  
Home Care Employees Benefit Fund  
Home Care Employees Pension Fund  
Licensed Practical Nurses Welfare Fund

*BENEFITS ARE SUBJECT TO EACH FUND'S SUMMARY PLAN DESCRIPTION (SPD) AND THE DISCRETION OF THAT FUND*

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February 27, 2024

### Re: Changes to HCBF Benefit Plan Effective April 1, 2024


Dear 1199SEIU Home Care Employer:

We are writing to let you know that the Trustees of the Home Care Benefit Fund approved a change to the eligibility requirements for the Plan in response to a critical funding shortfall. The change will require that members work 130 hours per month to be eligible for health coverage instead of the current 100 hours per month, effective April 1, 2024. As an example, to be eligible for benefits as of July 1, 2024, members must have worked at least 130 hours in both April and May 2024.

**We know how important health coverage is for your employees**, so we wanted to let you know as soon as possible so that you can plan for additional hours per month for those employees who need them. We are sending your 1199SEIU employees notification of this change as well.

In the meantime, if you have any questions, please contact our Employer Services Unit at (646) 473-6413 and a representative will assist you. We want to remind you that regardless of how many hours members work, they are eligible for our Wellness and Member Assistance Program benefits and our Citizenship Program.

Sincerely,

  
Darryl Garrison  
Chief of Eligibility Operations