

1199SEIU/Employer Child Care Fund
1199SEIU/Greater New York Child Care Fund
1199SEIU/City of New York Child Care Fund

OUR CHILDREN, OUR FUTURE

WEEKEND CULTURAL ARTS PROGRAMS • CHILD CARE LEARNING CENTER • TEEN PROGRAMS



SUMMER DAY CAMP • REIMBURSEMENT PROGRAMS • HOLIDAY PROGRAMS

1199SEIU Child Care Funds
498 Seventh Avenue, 5th Floor, New York, NY 10018-0009

2026 Registration Information Booklet

(Addendum to Summary Plan Description)

Online registration begins on Wednesday, August 20, 2025

Virtual registration begins on Monday, August 25, 2025

In-person registration begins on Tuesday, September 2, 2025

Registration ends on Friday, October 31, 2025, at 4:00 pm

APPLICATIONS WILL NOT BE ACCEPTED AFTER THE DEADLINE.

PLEASE SEE PAGE 7 FOR THE DOCUMENTS YOU MUST SUBMIT IN ORDER TO REGISTER.



1199SEIU Child Care Funds

498 Seventh Avenue, New York, NY 10018-0009 • (212) 564-2220 • www.1199SEIUBenefits.org

1199SEIU/Employer Child Care Fund

1199SEIU/Greater New York Child Care Fund

  @1199SEIUChildCare • #1199SEIUChildCare

Dear 1199SEIU Member:

Here at the 1199SEIU Child Care Funds (CCF), we understand the challenges of managing work and family life, especially during these uncertain times. Our organization was founded on the notion that if working parents are not worried about the care of their children, then they can better focus on their work. This is especially true and necessary for our healthcare heroes. Now, more than ever, you can count on CCF to help bridge the child-care cost gap and provide working families with peace of mind.

This 2026 Registration Information Booklet includes details of available programs, along with information on eligibility requirements and the registration process, including locations and hours. We encourage you to review the broad range of programs that CCF has available for your child(ren), from infancy to young adulthood, to make the best choices for your family. While there are different ways to apply for child-care benefits to suit your needs, the fastest and easiest way to do so is through **MyAccount**. Visit **www.My1199Benefits.org** or scan the QR code below to get started.

If you need assistance or would like to speak with a dedicated registration representative, call (212) 564-2220, Monday through Friday, from 9:00 am to 5:00 pm. Visit www.1199SEIUBenefits.org/childcare for more information on how to apply. Online registration begins Wednesday, August 20, 2025, and registration with virtual assistance begins Monday, August 25. In-person registration starts on Tuesday, September 2, at both the NYC and Hicksville offices. **All registration ends on Friday, October 31, at 4:00 pm.**

I also encourage you to follow us on Facebook and Instagram @1199SEIUchildcare and visit **www.1199SEIUBenefits.org/alternative-child-care-services** for information on other available programs and services that could be beneficial to your family.

We are here to help you navigate your child-care needs and look forward to continuing our mission of helping working families access quality and affordable child-care and youth programs! Here's to another great year!

Sincerely,

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Executive Director, Child Care Funds



Child Care Funds Programs and Policies

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Child Care Funds (CCF) Introduction

The 1199SEIU Child Care Fund (CCF) was founded in 1992, becoming the first union-based child-care benefit in the country. This benefit has been critical for 1199SEIU members, facilitating their ability to work while their children attended quality programs. In 1998, the Greater New York Nursing Home Association added child-care benefits to its employee benefit package, leading to the creation of the 1199SEIU/Greater New York Child Care Fund (GNY-CCF). Then, in 2014, the 1199SEIU/City of New York Education, Child and Eldercare Fund (CNY-CCF) was established to administer child-care benefits for 1199SEIU members employed in select New York City agencies. Together, the CCF, GNY-CCF and CNY-CCF are known as the Child Care Funds (CCF).

Employers contribute to the CCF to provide 1199SEIU members with child-care benefits. The contribution is negotiated during collective bargaining and, as a result, the employer pays a percentage of gross payroll into the Funds. The CCF provides a variety of child-care benefits, including after-school care, day care, summer day camp and cultural arts, holiday and teen programs. Since 1992, the Child Care Funds have provided benefits to approximately 450,000 members and children.

Eligibility and Consideration for CCF Benefits

To apply for benefits, you must:

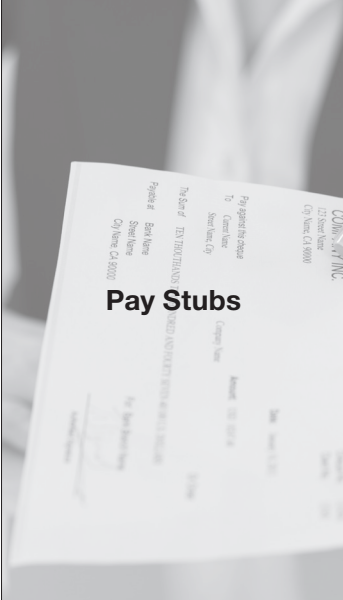


- Be employed at a participating 1199SEIU institution/agency/facility or collective bargaining unit on a full-time or part-time basis. This means, depending on your Fund, you must work at least:
 - » CCF: two-fifths (2/5) of a workweek (14 hours weekly)
 - » GNY-CCF: three-fifths (3/5) of a workweek (21.75 hours weekly)
 - » CNY-CCF: minimum of 70 hours in a 28-day cycle
- Have passed the required probationary period at your place of employment by Friday, October 31, 2025.
 - » CCF and GNY-CCF: 90-day probationary period
 - » CNY-CCF: one-year probationary period
- Not be on workers' compensation, short-term disability or NYS Paid Family Medical Leave for more than 26 weeks combined by Friday, October 31, 2025. (This applies to CCF and GNY-CCF members only.)
- Not be on workers' compensation for more than 26 weeks by Friday, October 31, 2025. (This applies to CNY-CCF members only.)
- Complete and submit the application and required documents by Friday, October 31, 2025, no later than 4:00 pm. Applications received after the deadline will not be considered.
- Have paid all previous co-payment balances.
- Have or be legally responsible for children between birth and 17 years of age. (Unborn children do not qualify.)



Required Documents for Registration

To complete registration, you **MUST** bring or submit copies of the following documents. Registration cannot be completed if any of the required documents are missing.

Note: Document requirements differ for first-time applicants. Please review carefully.

 <p>Pay Stubs</p>	<p>For all applicants:</p> <p>IMPORTANT CHANGE: If you are a member of Wage or Eligibility Class I or II, you <i>do not</i> need to submit your pay stubs anymore. However, you still need to provide your pay stubs if you fall into any of these categories:</p> <ul style="list-style-type: none"> • You work for an employer that does not contribute to the 1199SEIU National Benefit Fund • You want to enroll your child in the Child Care Learning Center/Future of America Learning Center • You make less than \$35,000 per year • You are receiving short-term disability, workers' compensation or NYS Paid Family Medical Leave <p>If you are on workers' compensation, short-term disability or NYS Paid Family Medical Leave, you <i>must</i> submit a copy of your last pay stub <i>and</i> your most recent workers' compensation, disability or NYS Paid Family Medical Leave stub. If the pay stub is not available, a letter from your employer is required. The employer letter must include the following: member's name; last four digits of the member's Social Security number; hourly pay rate; date of hire; and weekly work hours. The expected date of return must be included for members on short-term disability or workers' compensation.</p>
 <p>Children's Social Security Cards</p>	<p>For all applicants: The CCF cannot register any child, including newborn children, without a Social Security number/card. There are no exceptions to this rule. (If you have previously provided a child's Social Security card, you do not need to provide it again.)</p> <p>For first-time applicants: A copy of the Social Security card of each child for whom you are applying is required. If you do not have a copy of your child's Social Security card, you must provide one of the following:</p> <ul style="list-style-type: none"> • An original letter from the Social Security office showing your child's Social Security number; OR • A copy of last year's signed federal tax return showing your child's Social Security number.
 <p>1199SEIU Health Benefits ID Card</p>	<p>For first-time applicants and returning applicants: A copy of your 1199SEIU Health Benefits ID card, listing your children, is required. If your children are not listed on your 1199SEIU Health Benefits ID card, other acceptable proof of legal dependency is required, such as:</p> <ul style="list-style-type: none"> • Adoption papers listing you as guardian; • Birth certificates listing you as parent (foreign-language birth certificates must be translated into English); OR • Court papers giving you legal custody or guardianship. <p>If your bargaining unit does not contribute to the 1199SEIU Benefit and Pension Funds, you may submit your participating health insurance ID card, provided that your dependents are listed on it. If not, you must provide proof of legal dependency as listed above.</p> <p>For online applicants: An 1199SEIU Health Benefits ID card is not required.</p> <p>For all applicants: Passports and tax returns are not acceptable forms of identification to prove legal dependency.</p>

Your Guide to Selecting the Best Programs for Your Child

Please refer to this guide when completing your program application.

Program Name	Age Range	Program Description	Co-payment or Reimbursement
Year-Round Programs			
After-School Reimbursement Licensed care (ASR-L) Unlicensed care (ASR-U)	6–12 yrs.	You receive a reimbursement for a portion of your after-school program expenses.	Quarterly reimbursement. See rates on page 14.
Child Care Learning Center (CCLC) / Future of America Learning Center (FALC)	2–5 yrs.	Nationally accredited early childhood education learning center. Full-day program. STEAM-focused curriculum. BRONX SITE ONLY	Weekly co-payment. See sliding scale on page 13.
Day Care Reimbursement Licensed care (DCR-L) Unlicensed care (DCR-U)	Birth–5 yrs.	You receive a reimbursement for a portion of your day care program expenses.	Quarterly reimbursement. See rates on page 14.
Weekend Programs and School Recess Programs			
Cultural Arts Program (CAP)	5–17 yrs.	Weekend program for members requiring child care. Cultural and academic programs for your child at contracted providers.	\$100 co-payment.
Cultural Arts Stipend Program (CASP)	5–17 yrs.	Weekend program for members requiring child care. Cultural and academic programs for your child. You select your own provider.	Yearly reimbursement up to a maximum of \$1,200.
Holiday Program (HP)	3–15 yrs.	Day camp during winter and spring school recesses at contracted providers.	\$25 co-payment.
Holiday Sleep-Away Program (HSAP)	8–13 yrs.	Sleep-away camp during winter and spring recesses. Each session is for five days and four nights. Activities include arts and crafts, team sports, STEAM education, outdoor recreation and nature exploration.	\$75 co-payment.
Summer Programs			
Summer Day Camp (SDC)	3–17 yrs.	Summer day camp with one of CCF's contracted providers.	Weekly co-payment. See rates on page 18.
Special Needs Summer Day Camp (SNSDC)	3–17 yrs.	Special needs camp with one of CCF's contracted providers. Need help? We can assist you in searching for a camp. Call (212) 564-2220.	Weekly co-payment. See rates on page 18.
Summer Day Camp Reimbursement (SDCR)	3–17 yrs.	You select a camp if you live outside of the metropolitan area or have a child with dietary or religious restrictions.	Weekly reimbursement. See rates on page 19.
Special Needs Summer Day Camp Reimbursement (SNSDCR)	3–17 yrs.	Members with special needs children can select their own camps. Need help? We can assist you in finding a camp. Call (212) 564-2220.	Contact CCR&R Services at (212) 564-2220 for reimbursement rates.
Teen Programs			
SAT Prep (SAT)	11th graders only	Virtual Saturday morning classes designed to prepare 11th graders for all aspects of the SAT. Enrichment workshops for students and families also offered.	\$100 co-payment.
Teen Holiday Sleep-Away Program (T-HSAP)	14–17 yrs.	Sleep-away camp during winter and spring recesses. Activities are designed to engage teens in team building, leadership development, team sports, the arts, outdoor recreation and nature exploration.	\$75 co-payment.
WorkForce (WF)	13–17 yrs., 8th–11th graders	College prep and career guidance at New York University or Queens College. Academic sessions, workshops, cultural experiences, community service and potential for paid internships.	



1199SEIU Child Care Funds

WHERE TO REGISTER FOR 2026

Locations and Schedules

NOTE: Locations, dates and times are subject to change.

Please check www.1199SEIUBenefits.org/childcare for updates.

ONLINE REGISTRATION:

BEGINS WEDNESDAY, AUGUST 20, 2025

Register online at any time from 08/20/25 to 10/31/25 at www.1199SEIUBenefits.org/childcare.

Registration ends at 4:00 pm on Friday, October 31, 2025.

Please note: In observance of Yom Kippur, all Fund offices will be closed on Thursday, October 2. There will be no in-person or virtual registration on that day.

VIRTUAL REGISTRATION:

BEGINS MONDAY, AUGUST 25, 2025

IN-PERSON REGISTRATION:

Manhattan Office

498 Seventh Avenue, 2nd Fl., New York, NY 10018

- **September 2 - October 18**

- » Monday - Friday 8:30 am - 5:30 pm
- » Saturday 8:30 am - 4:30 pm

- **October 20 - October 30**

- » Monday - Friday 8:30 am - 6:00 pm
- » Saturday 8:30 am - 4:30 pm

- **October 31**

- » Friday 8:30 am - 4:00 pm

Hicksville, Long Island, Office

100 Duffy Avenue, 3rd Fl., Hicksville, NY 11801

- **September 2 - October 18**

- » Monday - Friday 9:00 am - 5:00 pm
- » Saturday 9:00 am - 1:00 pm

- **October 20 - October 30**

- » Monday - Friday 9:00 am - 5:30 pm
- » Saturday 9:00 am - 1:00 pm

- **October 31**

- » Friday 8:30 am - 4:00 pm

Brooklyn Office

25 Elm Place, 1st Fl., Brooklyn, NY 11201

- **September 17:** 9:00 am - 5:00 pm

- **October 15:** 9:00 am - 5:00 pm

Staten Island Office

790 Port Richmond Avenue, Staten Island, NY 10302

- **September 26:** 9:00 am - 5:00 pm

- **October 17:** 9:00 am - 5:00 pm

White Plains Office

10 Bank Street, 7th Fl., White Plains, NY 10606

- **September 17:** 9:00 am - 5:00 pm

- **October 23:** 9:00 am - 5:00 pm

Jamaica Hospital Medical Center

8900 Van Wyck Expressway, Cafeteria, Jamaica, NY 11418

- **September 11:** 8:30 am - 5:00 pm

- **October 16:** 8:30 am - 5:00 pm

Future of America Learning Center

2500 Creston Avenue, 3rd Fl., Bronx, NY 10468

- **September 20:** 9:00 am - 4:00 pm

- **October 11:** 9:00 am - 4:00 pm

ALL REGISTRATION ENDS AT 4:00 PM FRIDAY, OCTOBER 31, 2025

VIRTUAL REGISTRATION WILL BE DONE VIA APPOINTMENT ONLY.

CALL (212) 564-2220 OR VISIT WWW.1199SEIUBENEFITS.ORG/CCFAPPOINTMENT.

Registering for CCF Programs

Registration Period

Registration for CCF benefits occurs once a year. **For 2026 benefits, the registration period begins Wednesday, August 20, 2025, and continues through Friday, October 31, 2025, until 4:00 pm.**

- You must submit a new application each year to be considered for benefits in the following year.
- Submit the required documents to begin the registration process.
- Applications will not be accepted after the posted deadline.
- If you have any outstanding balances, you cannot register. Once your accounts are paid in full, you will be eligible to register.
- Applications mailed or faxed to the CCF office will **NOT** be accepted.
- You can register online or in person.

Registering Online

You can register online through **MyAccount (www.My1199Benefits.org)** for 2026 child-care benefits.

Online registration opens on Wednesday, August 20, 2025, at 9:00 am and closes on Friday, October 31, 2025, at 4:00 pm.

The secure online registration process includes:

- Uploading the required documents. You must upload all required documents within one week of selecting your programs. Incomplete applications will not be processed.
- Entering the required information and selecting programs. Choose the programs you're interested in and provide all requested details. You'll receive a registration reference number upon completion.



Important: Applications submitted after Friday, October 31, 2025, will not be accepted.

Upon receipt and review of your required documents, you will receive a confirmation email from the CCF indicating that your online application is complete. If you do not receive a confirmation email within two weeks of registering, contact the CCF at (212) 564-2220 or CCFReg@1199Funds.org. **Note:** Incomplete applications, including applications without all the required documentation, will not be considered.

With online registration, you can log in at any point during the registration period to:

- Add or change program priorities or selections;
- Upload required documents;
- Access help and support;
- View a digital version of this Registration Information Booklet; and
- Search for service providers using the online directory.

Virtual Registration

Members can register virtually via Zoom. **Virtual registration starts on Monday, August 25, 2025, and ends on Friday, October 31, 2025.** During your virtual registration appointment, one of our registration clerks will meet with you online via Zoom to assist you with the registration process and answer your questions in real time. (If you have registration questions but are not ready to register, contact us at (212) 564-2220 or CCFReg@1199Funds.org rather than scheduling a virtual registration appointment.)

To schedule a virtual registration appointment, scan the QR code, visit **www.1199SEIUBenefits.org/CCFAppointment** or call (212) 564-2220. After your appointment, you will receive a confirmation email from the Child Care Funds listing the documents needed to register. The CCF will also send you a fillable application, parent waiver and Form W-4.

If you are registering online or have registered online, you do not need to schedule a virtual registration session.

IMPORTANT: For your safety, please do not schedule a virtual registration appointment for a time when you will be driving or in any other situation that may jeopardize your safety.



Registering in Person

In-person registration begins in Manhattan and Hicksville on Tuesday, September 2, 2025, and continues through Friday, October 31, 2025, until 4:00 pm. Additional in-person registration opportunities will be available at other locations; visit www.1199SEIUBenefits.org/childcare/registration for details. You must bring all required documents as listed on page 7. (Please note: In observance of Yom Kippur, all Fund offices will be closed on Thursday, October 2.)

Location	In-person Registration Dates		
Manhattan Office 498 Seventh Avenue, 2nd Fl., New York, NY 10018	September 2 - October 18 <ul style="list-style-type: none">Monday - Friday: 8:30 am - 5:30 pmSaturday: 8:30 am - 4:30 pm	October 20 - October 30 <ul style="list-style-type: none">Monday - Friday: 8:30 am - 6:00 pmSaturday: 8:30 am - 4:30 pm	October 31 <ul style="list-style-type: none">Friday: 8:30 am - 4:00 pm
Hicksville, Long Island Office 100 Duffy Avenue, 3rd Fl., Hicksville, NY 11801	September 2 - October 18 <ul style="list-style-type: none">Monday - Friday: 9:00 am - 5:00 pmSaturday: 9:00 am - 1:00 pm	October 20 - October 30 <ul style="list-style-type: none">Monday - Friday: 9:00 am - 5:30 pmSaturday: 9:00 am - 1:00 pm	October 31 <ul style="list-style-type: none">Friday: 8:30 am - 4:00 pm

Registration ends at 4:00 pm on Friday, October 31, 2025.

Applications will not be accepted after the posted deadline.

Choosing a Program that Is Right for Your Child

The CCF does not license, recommend or endorse any child-care provider. It is your responsibility to do the following:

- Choose programs that meet your family's needs, including programs that align with your child's interests
- Apply for more than one program, as you may not receive your first choice
- Observe different programs and meet with providers to make informed decisions

Help with Choosing a Program that Is Right for Your Child

Let Child Care Resource and Referral (CCR&R) Services Help

Child Care Resource and Referral (CCR&R) Services helps families take the guesswork out of finding child care, summer day camp and after-school programs. The CCR&R Services team researches and provides the latest information related to child-care programs and resources for licensed or registered providers. Eligible members may call (212) 564-2220 for assistance.

Multiple Benefits

List your program choices in order of priority (1, 2, 3, etc.) on your application. Ranking your choices increases the chances of being awarded the programs that matter most to you and your child.

- If your first choice is not approved, you may still be considered for your next highest-ranked choice.
- If funding is available, you may be awarded more than one benefit.

There are no special exceptions made in the following cases:

- If there are two CCF-eligible parents in the same family, each parent may apply for the programs of their choice; however, **the CCF will not approve the same benefit for one child**
- Multiple births during a single pregnancy (for example, twins)
- If you work at more than one institution/agency/facility, you may submit only one application, using either institution/agency/facility

Special Needs Child Care

The CCF works to ensure that children with special needs have access to all available programs and services. If you are approved for a benefit for a child with special needs, you will receive a Program Status Packet with instructions for submitting eligibility documents.

If you are currently using an unlicensed provider for special needs care (i.e., friends, neighbors or relatives—with the exception of a spouse or the child's parent), you may be eligible for the reimbursement rate for a licensed provider (service provided by a person or a center licensed by or registered with the city, county or state).

To be considered for the licensed reimbursement rate, you must provide the CCF with:

- A doctor's note indicating diagnosis and treatment; and
- A notarized Provider Verification Form (provided by the CCF) indicating the amount paid and the caregiver's special certifications/training.

These documents are used to determine if your child meets the CCF's special needs criteria.

If you have questions or need to submit documents for approval, contact CCR&R Services at (212) 564-2220. See the previous page for information about CCR&R Services.

Year-Round Programs

Child Care Learning Center (CCLC) | Future of America Learning Center (FALC) 2 to 5 Years – Bronx Location ONLY

The CCF subsidizes Child Care Learning Center (CCLC) slots at the Future of America Learning Center (FALC), an early childhood learning center that is licensed by the New York City Department of Health and Mental Hygiene, contracted with the NYC Department of Education and accredited by the National Association for the Education of Young Children. Members' weekly co-payments are based on a sliding scale. Acceptance is determined by the CCF's eligibility guidelines, availability of space and your child's age.

FALC is steadfast in its commitment to encouraging the healthy development and resilience of children in a safe, nurturing and responsive environment. This dynamic program fosters comprehensive learning experiences from which children grow in their cultural competence and cognitive, linguistic, socio-emotional and physical development.

FALC pairs the core philosophy, values and skill sets of its Plant-A-Dream curriculum with Creative Curriculum®, a research-based, whole-child curriculum recommended by the New York City Department of Education. FALC's approach to education has historically been centered on connecting children to both the natural and real world. It celebrates the whole child within a learning environment that is filled with developmentally appropriate and relevant materials to cultivate active inquiry, exploration and engagement. The socio-dramatic learning stations within the world of work for pre-K students and strength-based sensorial learning centers for preschool and 3-K students enable each child to play joyfully, to learn meaningfully about themselves and to relate to the world around them. FALC provides fertile ground for children to dream and grow to become who they want to be in the future.

If your child receives the FALC benefit:

- None of your dependents will be eligible for other programs for that year, except for the Holiday Programs.
- **The FALC benefit cannot be transferred to any other program.**
- If you do not wish to use your FALC slot/benefit, please contact the CCF Benefits department at CCFReg@1199Funds.org or (212) 564-2220.
- You must reapply annually if your child is currently in a subsidized slot.

CCF trustees have established a maximum amount for all FALC subsidies.

This site is in the Fordham section of the Bronx.

If you are accepted to FALC, the CCF requires that you also apply for the Facilitated Enrollment Subsidy, if you are eligible. Your co-payment will be based on the CCF or Facilitated Enrollment sliding scale, whichever is lower. **Co-payments must be made electronically and directly to FALC.**

FALC requires that you also apply for the New York City Department of Education 3-K and Pre-K for All programs. Through these programs, the City offers free, full-day (6 hours and 20 minutes) 3-K and pre-K for eligible children September through June. Extended services are also available for an additional fee.

Sliding Scale for Future of America Learning Center (FALC): Weekly co-payments are made directly to FALC

Annual Salary	One (1) Dependent	Two (2) Dependents	Three (3) or More Dependents
Up to \$35,221	\$99	\$99	\$99
\$35,222 – \$49,310	\$113	\$110	\$106
\$49,311 – \$63,399	\$127	\$124	\$120
\$63,400 and above	\$155	\$141	\$134

Day Care and After-School Reimbursements

Day Care and After-School Reimbursements provide you with the full or partial cost of your child-care expenses. Reimbursement is determined by the type of care (licensed or unlicensed) and, for Day Care only, the number of dependents. Day Care Reimbursement (DCR) provides reimbursement year-round (52 weeks). After-School Reimbursement (ASR) provides reimbursement only during the school year (40 weeks).

- **Licensed care:** Service provided by an individual (**EXCEPT** the member's spouse or the child's parent) or a center that is licensed by or registered with the city, county or state.
- **Unlicensed care:** Service provided by an individual such as a friend or relative (**EXCEPT** the member's spouse or the child's parent) who is **NOT** licensed by or registered with the city, county or state.
- Reimbursements are paid quarterly and take up to six weeks to process from the date the completed reimbursement form is received.
- You must apply for the type of care you are currently using (licensed or unlicensed).
- **Changing from unlicensed to licensed care:**
 - » If you change from unlicensed to licensed care during the benefit year *and* funds are available, you may receive the adjusted licensed care reimbursement rate.
 - » An increase to the licensed care reimbursement rate can only be made upon receipt of the new provider's license information and proof of payment.
- Members approved for an unlicensed care reimbursement for children with documented special needs (severe degrees of disabilities typified by autism, Down syndrome, spina bifida or other severe disabilities requiring a similar level of care) may receive a reimbursement for licensed care. Submission of supporting documents is outlined in the "Next Steps" section of your electronic packet (a collection of information you'll receive once you are awarded a benefit), which you can access in **MyAccount** (www.My1199Benefits.org).

Day Care Reimbursement (DCR) – Birth to 5 Years

Day Care Reimbursement (DCR) provides reimbursement for year-round, **full-time** day care or babysitting (52 weeks).

Quarterly reimbursements are paid at the following rates:

Type of Care	One (1) Dependent	Two (2) Dependents	Three (3) Dependents	Four (4) or More Dependents
Licensed Care (DCR-L)	\$520	\$585	\$650	\$715
Unlicensed Care (DCR-U)	\$195	\$260	\$325	\$390

After-School Reimbursement (ASR) – 6 to 12 Years

The After-School Reimbursement (ASR) provides reimbursement for **part-time** child-care costs during the school year (40 weeks).

- Reimbursements can be used for **after-school or before-school care**.
- Reimbursement flat rates are: \$30 per week for licensed care or \$20 per week for unlicensed care.
- **The third quarter only includes September because school is not in session during the summer. For the third quarter, you will only receive a one-month reimbursement for the month of September.**

Quarterly reimbursements are paid as indicated below.

LICENSED Care (ASR-L)

Maximum Annual Reimbursement	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
\$30 x 40 weeks = \$1,200	January – March \$360	April – June \$360	September ONLY \$120	October – December \$360

UNLICENSED Care (ASR-U)

Maximum Annual Reimbursement	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
\$20 x 40 weeks = \$800	January – March \$240	April – June \$240	September ONLY \$80	October – December \$240

Weekend Programs

Cultural Arts Program (CAP) – 5 to 17 Years

The Cultural Arts Program is designed to inspire creativity and self-expression in children and teens through music, dance, theater, visual arts and more. Participants engage in hands-on workshops led by professional instructors in a fun, supportive environment. CAP helps young artists build confidence, develop new skills and connect with peers in a vibrant artistic community.

Engaging activities: From drama, music and painting to sports and creative movement, there's something for every young artist.

Professional instruction: Your child will learn from talented instructors passionate about nurturing young artists' creativity.

A fun & supportive community: A welcoming space where kids build friendships and develop lifelong skills.

This is more than just a weekend program: It's an opportunity for your child to shine, explore and grow. Visit www.1199SEIUBenefits.org/CCFPProviders or scan the QR code below to find the program that's right for your child.

**Note: Transportation is not provided for any of the Cultural Arts Programs.*

A \$100 co-payment is due by Wednesday, March 4, 2026. See page 24 for more details.



Cultural Arts Stipend Program (CASP) – 5 to 17 Years

This program is similar to the Cultural Arts Program, except you must find your own provider that:

- Provides services on weekends, weekdays or during winter or spring school breaks;
- Has a tax identification number;
- Has been in existence for more than two years with an established arts, recreational, educational or holiday school recess program (day programs only)
- Has established course descriptions and a fee schedule; and
- Offers age-appropriate programming to children ages 5 through 17.

If your provider meets all the criteria, you may be reimbursed for part or all of the program costs, up to \$1,200. You can use this benefit for a combination of weekend, weekday and holiday program sessions, but you will not be reimbursed more than \$1,200 total. This benefit *cannot* be used for holiday sleep-away programs.

If you are using the CASP benefit for a weekend or weekday program, you and the provider will be asked to complete a form to confirm eligibility. To use this benefit for a holiday program session, you must provide the following:

- Proof of your tuition payment
- Documentation showing the program meet the requirements

If you would like assistance finding a program in your area, contact Child Care Resource and Referral Services at (212) 564-2220 or CCFReferral@1199Funds.org.

School Recess Programs

Note: All school recess program session dates are subject to change, according to the local public school calendar.

Holiday Program (HP) – 3 to 15 Years

This program provides child care during school recesses in February and April. The CCF contracts with providers throughout New York City and the metro area. For more information, scan the QR code below or visit **www.1199SEIUBenefits.org/CCFProviders**. This program does **NOT** offer transportation and is scheduled according to the local public school calendar where the program is offered.

A \$25 co-payment is due by Wednesday, February 4, 2026, for the winter session or by Wednesday, March 4, 2026, for the spring session.

See page 24 for more details.



Holiday Sleep-Away Program (HSAP) – 8 to 13 Years

Offered during NYC public schools' winter and spring breaks, this 5-day, 4-night sleep-away camp gives children the chance to enjoy exciting activities, make new friends and create lasting memories. Hosted at an American Camp Association-accredited facility, the program includes round-trip transportation from the New York metropolitan area.

Each day is filled with activities, from team sports and arts & crafts to outdoor exploration and nature discovery. Curious minds can dive into engaging STEAM activities like science experiments and engineering challenges. (STEAM is science, technology, engineering, arts and math.) HSAP helps children grow by building confidence, friendships and valuable life skills in a safe, supportive environment. It's an unforgettable adventure that inspires and empowers long after camp ends.

Program Description	Sessions	Ages	Hours	Transportation	Comments	Co-payment Deadline
<p>Hands in 4 Youth (the home of Camp Vacamas)</p> <p>256 Macopin Road, West Milford, New Jersey 07480</p> <p>(973) 838-0942</p> <p>www.HI4Y.org</p> <p>Participants attend camp at Hands in 4 Youth (the home of Camp Vacamas) in West Milford, New Jersey, for both the winter AND spring recesses. The camp has an American Camp Association-accredited facility with a heated living area, as well as indoor and outdoor program activity spaces.</p>	<p>Children are encouraged to attend BOTH sessions.</p> <p>Winter Session:</p> <p>Monday, February 16, 2026 - Friday, February 20, 2026</p> <p>– AND –</p> <p>Spring Session:</p> <p>Monday, April 6, 2026 - Friday, April 10, 2026</p>	<p>8 yrs to 13 yrs</p>	<p>Sleep-away camp for two sessions</p>	<p>Round-trip transportation is provided from the New York metropolitan area to the camp site</p>	<p>Sample of activities offered: arts and crafts, group games and team sports, scavenger hunts, low ropes challenge course, nature exploration, outdoor adventure and STEAM activity options in science, technology, engineering, the arts and mathematics</p> <p><i>Dates based on the New York City public school calendar.</i></p> <p>Breakfast, lunch, snack and dinner are provided.í</p>	<p>One-time co-payment for both sessions: Wednesday, February 4, 2026</p> <p>A refund will not be given if the child attends only one session.</p>

A \$75 co-payment is due by Wednesday, February 4, 2026. See page 24 for more details.

This program is taxable; members will receive a Form W-2 for this benefit and must file it with their taxes.

Summer Programs

Use our online search tool to find providers and get the latest program information. You can filter by program, neighborhood, age group and more. Scan the QR code below or visit www.1199SEIUBenefits.org/CCFProviders to get started.



Questions? Call (212) 564-2220 or email CCFReg@1199Funds.org.

Summer Day Camp (SDC) – 3 to 17 Years

The CCF partners with summer day camp providers in New York City and the metro area. Use the online search tool (see above) to find camps near your job or home.

This program includes:

- Day camps only (no sleep-away camps)
- Transportation or extended hours (AM or PM) if offered by the camp

There is a weekly co-payment based on the number of dependents (see the chart below). Co-payments are due by Wednesday, March 4, 2026. See page 24 for more details.

Special Needs Summer Day Camp (SNSDC) – 3 to 17 Years

The CCF works with summer day camps in New York City and the surrounding areas to support children with special needs. If you are enrolling your child in a licensed special needs summer camp, you will need to go through the camp's intake process and provide the necessary documents to confirm your child's eligibility for special needs services.

For more information on special needs eligibility, see page 12.

Co-payments are due by Wednesday, March 4, 2026. See page 24 for more details.

Members' Weekly Co-payment for Summer Day Camp (SDC) and Special Needs Summer Day Camp (SNSDC):

One Dependent	Two Dependents	Three Dependents	Four or More Dependents
\$50	\$38	\$28	\$24

Summer Day Camp Reimbursement (SDCR) – 3 to 17 Years (for day camp only)

The CCF offers a Summer Day Camp Reimbursement (SDCR) for members living outside of New York City and the metro area. **This benefit can also be used for children who require special accommodations based on dietary or religious restrictions.** Payments are made directly to the camp provider. If you have already paid the provider, you can be reimbursed after submitting proof of payment. Weekly reimbursements are paid at the rates listed below, and are based on the number of dependents.

- Your selected provider must:
 - » Be licensed by or registered with the city, county or state; and
 - » Have a tax identification number and established course descriptions.
- You may apply for SDCR for up to eight weeks.
- You may **not** use the SDCR for providers that have contracts with the CCF or for sleep-away camp programs. There are no exceptions to this rule.

Weekly Reimbursement Amounts for Summer Day Camp Reimbursement (SDCR):

	One Dependent	Two Dependents	Three Dependents	Four or More Dependents
Weekly Amount	\$190	\$202	\$212	\$216
8-week Total	\$1,520	\$1,616	\$1,696	\$1,728

Special Needs Summer Day Camp Reimbursement (SNSDCR) 3 to 17 Years (for day camp only)

The CCF offers a Summer Day Camp Reimbursement for members who have children with special needs.

- Reimbursement rates are based on the number of dependents. They are applicable **ONLY** after the required documents have been received and accepted.
- You may apply for SNSDCR for up to eight weeks.
- Payments are made directly to the camp provider. If you have already paid the provider, you can be reimbursed after submitting proof of payment.
- Your selected provider must be licensed by or registered with the city, county or state and have a tax identification number and established course descriptions.
- To assist you in your search for special needs summer day camp providers, and to inquire about reimbursement rates, contact Child Care Resource and Referral (CCR&R) Services at (212) 564-2220. See page 27 for information about CCR&R Services.

Special Needs Summer Day Camp Reimbursement (SNSDCR) Totals

One Dependent	Two Dependents	Three Dependents	Four or More Dependents
\$2,800	\$2,896	\$2,976	\$3,008

These totals represent a flat rate for eight weeks.

Teen Programs

SAT Prep (SAT) – Our 2026 program is offered virtually to eligible members with 11th grade students

This 13-week virtual program takes place on Saturday mornings in the spring and provides 11th graders with the proven skills and strategies needed to take the SAT. In addition to class time, students can participate in "homework help" and a series of college engagement workshops in which students receive guidance on the college application process, including writing an application essay.

A \$100 co-payment is due by Wednesday, February 4, 2026. See page 24 for more details. Please note that this program is taxable; members will receive a Form W-2 for this benefit and must file it with their taxes.

Teen Holiday Sleep-Away Program (T-HSAP) - 14 to 17 Years

Designed for NYC teens during winter and spring recesses, this exciting program offers two sessions: a 7-day winter session and a 5-day spring session. Held at an American Camp Association-accredited facility, teens enjoy adventure, personal growth and lasting friendships in a safe, supportive environment. Round-trip transportation from the New York metropolitan area is included.

Activities are designed to help teens build leadership skills, engage in team-building exercises and grow through a variety of team sports, outdoor recreation and nature exploration. Plus, for the curious minds, the program includes STEAM options (science, technology, engineering, arts and math) that engage teens in hands-on challenges and problem-solving opportunities. T-HSAP encourages teens to explore new passions, gain confidence and take on new challenges in a supportive, exciting environment.

Program Description	Sessions	Ages	Hours	Transportation	Comments	Co-payment Deadline
Hands in 4 Youth (the home of Camp Vacamas) 256 Macopin Road West Milford, NJ 07480 (973) 838-0942 www.HI4Y.org Participants attend camp at Hands in 4 Youth (the home of Camp Vacamas) in West Milford, New Jersey, for both the winter AND spring recesses. The camp has an American Camp Association-accredited facility with a heated living area, as well as indoor and outdoor program activity spaces.	Winter Session: Saturday, February 14, 2026 - Friday, February 20, 2026 – AND – Spring Session: Monday, April 6, 2026 - Friday, April 10, 2026	14 yrs to 17 yrs	Sleep-away camp for two sessions	Round-trip transportation is provided from the New York metropolitan area to the camp site	Sample of activities offered: team building, leadership development, debate, group games and team sports, low ropes challenge course, nature exploration, outdoor adventure and STEAM activity options in science, technology, engineering, the arts and mathematics <i>Dates based on the New York City public school calendar.</i> Breakfast, lunch, snack and dinner are provided.	One-time co-payment for both sessions: Wednesday, February 4, 2026 A refund will not be given if the teen attends only one session.

A \$75 co-payment is due by Wednesday, February 4, 2026. See page 24 for more details.

This program is taxable; members will receive a Form W-2 for this benefit and must file it with their taxes.

WorkForce (WF) – 13 to 17 Years

Academic Enhancement and Youth Development Program

Students must be attending high school as of September 2026

WorkForce (WF) is a year-round academic program designed to help teenagers succeed in high school, prepare for college and explore career interests. Students participating in this program will work to develop helpful study strategies, writing skills and college action plans. Students will also receive targeted academic support and gain test preparation experience for the PSAT, SAT and ACT, as well as the AP and New York State Regents Exams. **Upon acceptance into the WF Program, all students and their parents are required to complete enrollment forms and attend a virtual orientation in winter 2026.**

- Current high school seniors are not eligible.
- Current eighth graders are eligible to apply.
- Transportation and MetroCards are not provided for this program.

The WorkForce Program operates at two locations: **New York University** (Washington Square Park area) and **Queens College** (Kissena Blvd, Flushing). During registration, members can select their preferred location.

WorkForce Components for Program Year July 2026 through June 2027

Summer Experience (July 2026 through August 2026)

- Summer Academic Experience: A four-week, in-person–virtual hybrid program focused on enhancing academic skills, career exploration and college planning.
- Summer Youth Employment Program: Must reside in one of the five boroughs AND be 16 years old as of June 3, 2026. Student should be interested in the healthcare field and able to commit to the full length of the summer program (six weeks).

Saturday Academics (September 2026 through June 2027) Students attend classes on select Saturdays.

The academic component strengthens college and career readiness, builds life/leadership skills and promotes social/cultural development and community building.

Pre-RN Track Students accepted into WF who are considering a career in a nursing profession and who meet the Pre-RN Track's program requirements can apply for this year-round, career-focused academic and experiential learning program. Interested students can apply to the WF Pre-RN Track during orientation in winter 2026.

Workshops and leadership experiences, including virtual events, are offered throughout the year, along with an annual retreat, which provides community-building, skill-building and problem-solving opportunities.

There is no co-payment for this program. Please note that this program is taxable; members will receive a Form W-2 for this benefit and must file it with their taxes.

For more information, visit visit www.1199SEIUBenefits.org/workforce-2000 or scan the QR code.



How Benefits Are Distributed

The CCF distributes benefits based on members' benefit history and seniority. The benefit distribution process begins with members with no benefit history and continues through to members with a benefit history until the budgeted funds are spent. Members acquire a benefit history with the CCF once they use a CCF program. Members are grouped by the year in which they last received a benefit and then by their seniority within that group. Members with no benefit history (usually first-time applicants) are considered before those with a benefit history. Finally, members with the most recent benefit history (i.e., they received a benefit in 2025) will be considered after everyone else.

Notification of Benefit Distribution Results

When you register, we'll ask you to help us go green by consenting to receive 1199SEIU Funds plan documents and other communications electronically. By giving your consent, you will be able to access your Child Care Fund benefit information quickly and conveniently through **MyAccount** (www.My1199Benefits.org). To agree to electronic communications, select "No" in response to the application question, "Would you prefer to receive the program status letter by mail?"

Members will be notified electronically via the CCF website, email and text when the 2026 distribution results are available, typically in mid-December. Once you receive the notification, you can log into **MyAccount** to check your distribution results. If you choose to receive your program status letter by mail, you should receive it in late December or early January.

If you have any questions, call the CCF at (212) 564-2220.

Program and Member Changes Requiring Written Notification

Dropping an Approved Program

You must notify the CCF in writing to drop a program for which you have been approved. The CCF will not consider a program officially dropped until a written notice is received. Requests must be made no later than four weeks before a program starts.

- You are responsible for notifying both the provider and the CCF in writing should you decide to drop a program. If you fail to notify the CCF of your decision to drop a program within the designated time period, you will be held responsible for any co-payments due.
- If the CCF is not properly notified in writing of your decision within the designated time period, the program will still be reflected on your benefit history; your co-payment may not be refunded; and you will be placed at the bottom of the distribution list by Union seniority and benefit history the following year.

Requesting Program Changes

You must submit change requests to the CCF in writing. The CCF will not process the change request unless written notification is received. Requests for changes may be submitted through **MyAccount** (www.My1199Benefits.org). As an alternative, you may email your request to CCFRegChanges@1199Funds.org. Please include your full name and Member ID number; the requested change (including the program); and the approved child's name.

Change guidelines:

- Only one program change is permitted.
- For programs that require a co-payment, change requests will not be considered if the co-payment is not paid by the deadline. Please refer to page 24 for co-payment due dates. Once a co-payment has been made, it may not be refundable. Please see page 24 for information about refunds.

- Program changes are only available within the same program type. For example, you may be able to transfer from one summer day camp provider to another summer day camp provider. Changes between two different program types, for example, from a holiday program to a summer day camp, are not permitted.
- Changes must be requested at least four weeks before a program starts or before the provider's stipulated withdrawal deadline, whichever comes first.
- No change request is guaranteed.
- All program changes are subject to availability.

Loss of Approved Benefits

The following situations can result in a loss of benefits:

Terminations and Layoffs. All benefits will end 30 days after the date of your termination or layoff.

Workers' Compensation, Short-term Disability or NYS Paid Family Medical Leave. Members receiving workers' compensation, short-term disability or NYS Paid Family Medical Leave will continue their benefits for up to a maximum of 26 weeks combined. After this point, all CCF benefits will end unless the member has returned to work. The CCF will require documentation from your employer confirming your return to work.

Failure to Make Applicable Co-payments by the Deadline. To claim the benefit for which you were approved, you must submit all applicable co-payments by the indicated deadline. If you fail to make your co-payment, your approved benefit will be canceled.

Failure to Submit Required Reimbursement Forms. If you do not return the required reimbursement forms within five days of the due date, the approved reimbursement will be canceled.

Position (Title) Changes. If you transfer to a non-Union position or to an 1199SEIU collective bargaining position that does not contribute to the Funds, your approved benefits will be canceled within 30 days.

Employers' Failure to Make Payments to the Funds. Members will receive a letter from the National Benefit Fund or the Greater New York Benefit Fund informing them of the termination date. All benefits will cease on the termination date indicated in the letter. If your employer makes the necessary payments before the termination date, your benefits will continue without interruption.

Changing Between Funds: Members are approved for benefits based on the Fund in which they are enrolled at the time of distribution. (See "How Benefits Are Distributed" on page 22.) If a member's Fund changes, we will need to determine if the member is still able to claim the previously approved benefits.

Payment Policy

Electronic Payments for Reimbursements

The CCF issues reimbursements via a reloadable debit card, the Wisely Pay Card by ADP, which allows you to receive your reimbursement funds faster than with a paper check. Plus, you can use the card to withdraw funds, make purchases and pay bills. Other benefits of electronic reimbursement include: no check-cashing fees; no delayed or lost checks in the mail; and no waiting for deposited checks to clear the bank.

Co-payments

If you are approved for a benefit that requires a co-payment, you must submit full payment by the deadline (see page 24).

- You are encouraged to use the CCF's easy and convenient online co-payment system, ePayments.
- You can access ePayments online through **MyAccount**. Making your co-payment online ensures the fastest processing of your co-payment.
- **To make your co-payment online, simply follow these steps:**

STEP 1: Log into **MyAccount** at **www.My1199Benefits.org**.

STEP 2: Click on the "Child Care" tab.

STEP 3: Select "ePayments" from the dropdown menu and follow the instructions.

Programs Requiring Co-payment	Co-payment Deadline	How to Pay Online	Important Notices
<ul style="list-style-type: none">• Cultural Arts Program (Mosholu Montefiore Community Center and Hofstra University)• Holiday Program (winter session)• Holiday Sleep-Away Program• SAT Prep• Teen Holiday Sleep-Away Program	Wednesday, February 4, 2026	<ul style="list-style-type: none">• Electronic checks (e-checks)• Credit/debit cards	<ul style="list-style-type: none">• Credit/debit card and electronic check payments are only accepted online.• Credit and debit card payments are subject to a \$3.00 processing fee. There is no fee for paying with an e-check.• Approved programs are dropped if full payment is not made by the deadline.
<ul style="list-style-type: none">• Cultural Arts Program (Harlem School of the Arts)• Holiday Program (spring session)• Summer Day Camp• Special Needs Summer Day Camp	Wednesday, March 4, 2026		

Refunds

Co-payments are non-refundable once the CCF has either been billed by the service provider or has guaranteed payment to the service provider. If the CCF has not been billed or has not guaranteed payment, a co-payment refund may be possible.

Tax Liability

According to the Internal Revenue Service (IRS) guidelines, **some** CCF benefits may be considered taxable. If your benefit is taxable, you will receive a Form W-2 for the program amount, and you must include this form when filing your taxes. You will be responsible for paying the taxes due on the program in which your child participated. However, it has been the CCF's experience that most members fall into the nontaxable (tax-free) category. The following questions and answers may help to clarify your understanding of tax liability.

Are some CCF benefits automatically taxable?

Yes. Based on IRS guidelines:

- All benefits for children who are 13 years of age or older **at any point during a program are taxable.**
- The Holiday Sleep-Away Program and Teen Holiday Sleep-Away Program are taxable regardless of the child's age.

How do I know if the benefit is taxable?

Use the Tax Certification Worksheet for Dependent Care Expenses on page 26 to determine the tax status of each program for each child. For every benefit you are requesting, read the ten statements on the worksheet. If any of the statements apply to you for that benefit, indicate "Yes" under the "Taxable?" column on the Program Selection Form section of the application. If none of the statements apply to you, your benefit is nontaxable. Indicate "No" under the "Taxable?" column on the Program Selection Form section of the application.

What do I do if the benefit is nontaxable?

For nontaxable benefits, you will not have to pay any taxes on the benefit(s) unless the total cost of child-care benefits you received from all sources exceeds the IRS limits, which permits you to exclude the lesser of the following:

- \$5,000 for single or married filing jointly, and \$2,500 for married filing separately;
- Your earned income; or
- Your spouse's income, if you are married.

What do I do if the benefit is taxable?

If your taxable benefit is a **direct cash reimbursement** (such as a Day Care Reimbursement, After-School Reimbursement, Cultural Arts Stipend or Summer Day Camp Reimbursement), the CCF will deduct the taxes due directly from your payment. For example, if you receive a Day Care Reimbursement benefit, the CCF will:

1. Determine the amount of taxes due based on the Form W-4 Employee's Withholding Allowance Certificate that you submitted during registration;
2. Deduct the taxes directly from your reimbursement; and
3. Send you a Form W-2 for the cost of your taxable benefit(s) by January 2027. A second Form W-2 will be issued to members approved for a Day Care or After-School Reimbursement by January 2028 for the fourth quarter that was paid to you in 2026.

If your taxable benefit is an **in-kind program, for which the CCF pays the provider directly on your behalf** (such as WorkForce, Summer Day Camp, Holiday Program, Holiday Sleep-Away Program, SAT Prep or Cultural Arts Program), the CCF will:

1. Determine the cost of your child-care benefit;

2. Determine and pay the payroll taxes associated with these program benefits. The CCF will pay both the employer's and your share of FICA and Medicare taxes due. Your share of the taxes paid is considered to be an additional benefit paid for by the CCF; and
3. Prepare and issue you a Form W-2 for the total value of the benefit at the end of the year. This will include the program's cost, plus your share of payroll taxes paid by the CCF. The Form W-2 will also indicate any related income tax withholdings (i.e., federal, state and local) due on the value of your benefit that have already been paid by the CCF on your behalf.

What if I have to change the tax status of a program I selected?

You must submit your tax status change request **in writing**. The CCF will not process your change until written notice is received. If you need to make changes to the tax status of any program you receive, please indicate the change on your Program Status Packet and return the signed document to the CCF.

What if I am not sure whether or not the benefits are taxable?

Consult your tax preparer or accountant to clarify any concerns that you may have.

Note: The information in this section does not constitute specific tax or legal advice. Please consult with your tax professional.

Tax Certification Worksheet for Dependent Care Expenses

In order for you to determine whether the benefit for which you are applying is taxable or not, you must certify to important information regarding the benefit, your children and your employment status. Once accepted, you may change the tax status of the program if you believe it to be incorrect. Please read the information below carefully.

Eligibility Rules and Limitations

For each program, read each of the ten statements below. For each program for each child, if any of the ten statements apply to you, indicate "Yes" under the "Taxable?" column on the Program Selection Form section of the application. If none of the statements apply to you, your benefit is nontaxable. Indicate "No" under the "Taxable?" column on the Program Selection Form section of the application.

- | | | |
|---|-----------------------------|------------------------------|
| 1. Services are for the care of my dependent child, claimed on my tax return, who is 13 years of age or older at any point during the program. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 2. Without adequate child-care services, I am still able to work. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 3. All the children residing in my home are 13 years of age or older. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 4. Reimbursement will be used to pay one of my children, who is under 19 years of age, for caring for their younger sibling. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 5. I am paying for out-of-home care (family day care, camp, day care, etc.) that does not meet all of the state and local licensing or registration requirements. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 6. My spouse is unemployed, is not looking for work, is not a full-time student and is capable of self-care. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 7. My child spends less than eight hours a day in my home (child does not reside with me). | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 8. My child plans to attend the Holiday Sleep-Away Program or the Teen Holiday Sleep-Away Program. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 9. My child plans to attend the SAT Prep Program. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| 10. My child plans to attend the WorkForce Program. | <input type="checkbox"/> No | <input type="checkbox"/> Yes |

CCF Resources

Child Care Resource and Referral Services

The Child Care Resource and Referral (CCR&R) Services team takes the guesswork out of finding child care, summer day camp and after-school programs. They collect and maintain up-to-date information about all types of services and resources so members can more easily make informed decisions when choosing a licensed and/or registered provider. For example, the CCR&R team can create a customized list of providers based on the member's requested ZIP code, narrowing down your search results and saving you time.

This service is free! Eligible members may call (212) 564-2220 or email CCFReferral@1199Funds.org for assistance. Visit www.1199SEIUBenefits.org/child-care-referrals or scan the QR code to learn more.



Parenting Seminars and Workshops

Parenting seminars and workshops, offered year-round, provide parents with valuable information and access to resources on various topics, including child care, summer day camp and summer youth employment. Post-secondary education seminars and workshops cover topics such as preparing your teen for college, financial aid, teen driving and Internet safety. Other topics include special needs child care and how to use your child-care benefits. Experts in their respective fields conduct the free seminars and workshops, and some are available virtually. Advance enrollment is required. For more information on upcoming seminars and workshops, visit www.1199SEIUBenefits.org/parenting-seminars or scan the QR code.



CCF Volunteer Opportunities

Advisory Committee

The CCF Advisory Committee is made up of passionate 1199SEIU members from participating collective bargaining units who play a crucial role in shaping CCF programming. They provide valuable information and feedback on community programs and act as a liaison between collective bargaining units and the CCF. If you are interested in joining the Advisory Committee, call (212) 564-2220 or email MemEngage@1199Funds.org. Visit www.1199SEIUBenefits.org/childcare/advisory-committee-recruitment-form or scan the QR code to learn more.



Appendices

Appendix A: Instructions for Completing the Program Selection Form on the Application

Priority: Using numbers (1, 2, 3...), list your program selections in order of importance. Priority numbers cannot be repeated. Remember: By ranking your choices, you increase the likelihood of securing a spot in the programs that are most important to you and your child.

Child's First Name: Print the first name of the child for whom you are requesting a program.

Program Initials: Write only the program initials as they appear in this Registration Information Booklet.

Provider's Name: Write the name of the camp listed in the Service Provider Search Tool or the full name of your child-care center or provider. For example: Fun Time Summer Camp, Five Boroughs Day Care Center, Sue Smith (babysitter).

Weeks (for Summer Day Camp (SDC)): Refer to the Service Provider Search Tool for number of weeks offered by the summer day camp. **Please note:** The number of weeks is subject to change.

Extras (for Summer Day Camp (SDC)): Refer to the Service Provider Search Tool for extras offered by the summer day camp. If offered, choose either transportation or extended hours (AM or PM; the CCF will only pay for one). **Please note:** The availability of transportation or extended hours is subject to change.

Reason (for Summer Day Camp Reimbursement (SDCR)): Indicate the reason you are requesting a Summer Day Camp Reimbursement (based on location, religion or diet).

Taxable: Some benefits may be taxable. To determine "Yes" or "No," refer to the Tax Certification Worksheet for Dependent Care Expenses on page 26. Some benefits are automatically taxable, such as the Holiday Sleep-Away Program (HSAP), the Teen Holiday Sleep-Away Program (T-HSAP), SAT Prep (SAT) and WorkForce (WF).

VALID FOR ONE YEAR ONLY
DO NOT FAX OR MAIL



1199SEIU Child Care Funds

2026 Program Application

To register online or schedule a virtual registration appointment, scan the QR code:

f @ @1199SEIUChildCare



FOR OFFICE USE ONLY

CCF GNY CNY
☐ In-house ☐ Field ☐ Virtual
 Received by/Date Entered by/Date
 Edited by/Date

Member Information

Member's full name:

MEMBER ID # 9876543210

FIRST NAME Jane

LAST NAME Doe

ADDRESS 21 Park Avenue

CITY Brooklyn STATE NY ZIP CODE 11206

Save time! Register online at:
www.1199SEIUBenefits.org/ChildCare

PERSONAL EMAIL (NOT WORK) JTDoe@mycomputer.com

Are you a first-time member? ☐ Yes ☒ No

ALTERNATE EMAIL (OPTIONAL) JaneDoe@myschool.edu

Would you prefer to receive the *Program Status Letter* by mail? ☐ Yes ☒ No

PREFERRED PHONE (718) 555-1234 ☐ Home ☒ Cell

Would you like to receive text messages? ☒ Yes ☐ No

Work and Family Information

Our Lady of Five Boroughs Nursing Home
EMPLOYER NAME

Radiology
DEPARTMENT

Data Entry Clerk
POSITION

(212) 555-2345
WORK PHONE

239
EXT.

35

8:00

AM

4:00

PM

☐ Part time ☒ Full time

Wage/Eligibility Class I Hourly Rate: \$25.00

WEEKLY HOURS

SHIFT START

AM/PM

SHIFT END

AM/PM

6

2

4

\$52,000

FAMILY SIZE:

NUMBER OF ADULTS

NUMBER OF CHILDREN

GROSS FAMILY INCOME (OPTIONAL)

HOSPITAL REFERENCE CODE

UNION DATE OF HIRE

Child(ren)'s Information (only children under 18 years old)

Susan Doe

CHILD'S NAME

11/04/2022

DATE OF BIRTH (MM/DD/YYYY)

3

AGE

GRADE

SCHOOL TYPE: ☐ PUBLIC ☒ PRIVATE ☐ PAROCHIAL

SCHOOL NAME: Neighborhood Preschool

DOES YOUR CHILD HAVE SPECIAL NEEDS? ☐ Yes ☒ No

Melody Doe

CHILD'S NAME

02/25/2015

DATE OF BIRTH (MM/DD/YYYY)

10

AGE

5

GRADE

SCHOOL TYPE: ☒ PUBLIC ☐ PRIVATE ☐ PAROCHIAL

SCHOOL NAME: Main Street Elementary School

DOES YOUR CHILD HAVE SPECIAL NEEDS? ☐ Yes ☒ No

Roger Doe

CHILD'S NAME

06/25/2011

DATE OF BIRTH (MM/DD/YYYY)

14

AGE

9

GRADE

SCHOOL TYPE: ☒ PUBLIC ☐ PRIVATE ☐ PAROCHIAL

SCHOOL NAME: Kings County High School

DOES YOUR CHILD HAVE SPECIAL NEEDS? ☒ Yes ☐ No

Keith Doe

CHILD'S NAME

07/23/2009

DATE OF BIRTH (MM/DD/YYYY)

16

AGE

11

GRADE

SCHOOL TYPE: ☒ PUBLIC ☐ PRIVATE ☐ PAROCHIAL

SCHOOL NAME: Kings County High School

DOES YOUR CHILD HAVE SPECIAL NEEDS? ☐ Yes ☒ No

REGISTRATION ENDS ON FRIDAY, OCTOBER 31, 2025, AT 4:00 PM

HOSPITAL REFERENCE CODE

INSTITUTION/FACILITY

(THIS SECTION FOR OFFICE USE ONLY) MEMBER'S FULL NAME

Program Selection Form

Please refer to the Registration Information Booklet for program details.
List programs in order of priority (1, 2, 3...), which the CCF will follow, if approved.

Priority	Child's First Name	Program Initials	Provider's Name (CAP, HP, SDC, WF)	Weeks (SDC)	Extras (SDC)	Reason (SDCR)	Taxable?
1	Melody	SDC	Fun Time Summer Camp	8	Transportation		<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes
							<input type="checkbox"/> No <input type="checkbox"/> Yes

Acknowledgment

By signing below, I confirm that the information provided on this form is accurate and complete. I am requesting child-care benefits for my child(ren) as indicated above. I understand that I must also fill out and submit the Parent Waiver and Release Form along with this application.

I understand that the approval of this application by the 1199SEIU Child Care Fund is not automatic. Once the application and all required documents are received, they will be reviewed. If the application is considered complete, it will enter the distribution process. The benefit distribution process starts with members with no benefit history and continues through to members with a benefit history until the budgeted funds are exhausted.

Applicants who fail to submit the required application and documents by the deadline will not be considered for distribution.

Jane T. Doe
MEMBER'S FULL NAME (PLEASE PRINT)

9876543210
MEMBER ID

Jane T. Doe
SIGNATURE

09/02/2025
DATE (MM/DD/YYYY)

Waiver, Release and Certification

Parent Waiver

I am the parent/guardian of the minor child(ren) as indicated on the 1199SEIU Child Care Funds (“CCF”) or 1199SEIU/Employer Child Care Corporation (“CCC”) program application, and I give permission for my child(ren) to participate in any CCF- or CCC-sponsored program.

I understand that while the CCF/CCC is providing complete or partial payment or reimbursement for these programs, the CCF/CCC is not running the programs, but is contracting with different organizations (“providers”) that are running the programs. I acknowledge that the CCF/CCC assumes no responsibility whatsoever for the manner in which the programs are conducted, the activities that may be performed or any other matter related to or arising out of the programs.

Therefore, in exchange for payments for my child(ren)’s participation in the programs, I release and discharge the CCF/CCC and any of its Trustees, Directors, officers, employees, affiliates, successors, assigns and agents (whether acting in their individual capacity or as agents of the CCF/CCC) from any and all liability, responsibility or claims (including, but not limited to, claims for negligence) present and future, known or unknown, pertaining to any accident, injury, damage, or loss to person or property which may occur during the course of my child(ren)’s participation in the programs. Furthermore, I acknowledge and agree that I will not take action against the CCF/CCC for any accident, injury, damage or loss to person or property resulting from my child(ren)’s participation in the subcontracted portions of the programs. This in no way limits my right to take such action against the providers

I understand that CCF/CCC programs will reserve the right, in their sole discretion, to transition any in-person programming to virtual as a result of COVID-19 or other public health reasons, based on New York State guidelines for the latest response to any public health restrictions, public health outbreaks or any additional emergencies.

Media Release

I hereby give permission for my child(ren) to be photographed and/or videotaped while participating in the programs and agree that these photographs and/or video images may be used by the CCF/CCC or by 1199SEIU United Healthcare Workers East or on their behalf by CCF/CCC-approved third parties for promotional materials and other media to promote the CCF/CCC and/or the programs.

Authorized Consent for Emergency Medical Treatment

I do hereby give authority to the CCF/CCC and programs staff to obtain necessary emergency medical treatment for my child with the understanding that the parent(s)/guardian(s) will be notified as soon as possible.

Tax Certification

I certify that I have read the Tax Certification Worksheet for Dependent Care Expenses and that these expenses for which programs or reimbursements claimed will be incurred by me and are not payable by any other source. I further declare that I will not deduct these expenses on my federal, state or local income tax returns. I further certify that if I selected “Yes” where applicable when asked “Taxable?” on the Program Selection Form section of the application, I am taxable for the CCF/CCC benefits and I understand that federal, state and local taxes will be withheld, and that a Form W-2 will be issued at year’s end

I certify that if I selected “No” where applicable when asked “Taxable?” on the Program Selection Form section of the application, I am seeking the CCF/CCC benefits to enable me to be gainfully employed and responsible for the care of my dependent(s) under the age of 13 and that the benefits are not payable from any other source. I further certify that I have read and understood the eligibility rules and limitations set forth on the Tax Certification Worksheet for Dependent Care Expenses, that I meet the conditions for tax-exempt benefits and that I am eligible to receive tax-exempt benefits from the CCF/CCC.

I will sign and return all required documents for the program by the scheduled designated program due date. If I do not drop or change my benefit by the stated deadline, I may receive a CCF/CCC benefit history and a Form W-2 for the value of the full benefit in January of the following year.

I have read this waiver and release, understand and accept its terms and execute it voluntarily and with full knowledge of its importance.

Jane T. Doe

MEMBER’S FULL NAME (FIRST, LAST)

 Jane T. Doe

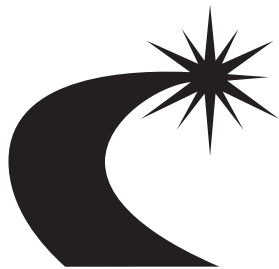
MEMBER’S SIGNATURE

9876543210

MEMBER’S ID

09/02/2025

DATE



1199SEIU Child Care Funds

Tel: (212) 564-2220 | Email: CCFReg@1199Funds.org

www.1199SEIUBenefits.org/childcare



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