



## 1199SEIU National Benefit Fund Members:

# YOU MAY BE ELIGIBLE FOR PAID FAMILY LEAVE

Effective January 1, 2018, New York State's Paid Family Leave (PFL) program, administered by the 1199SEIU National Benefit Fund, may provide partial pay to eligible 1199SEIU members who need time off for the following:

- To care for a family member with a serious health condition;
- To bond with a newborn or newly adopted or placed child; or
- To tend to situations that arise when a family member is called to active military service.

To be eligible, you must have worked at least 26 weeks for an employer that contributes to the National Benefit Fund.

**No deductions will be taken from your paycheck for the PFL benefit**, and in 2018, you could receive up to eight weeks of leave time at 50 percent of your average weekly wage (capped at 50 percent of the New York State Average Weekly Wage). In addition, your healthcare coverage will continue uninterrupted.

For more information on how to access your PFL benefit, talk to your Outreach Coordinator, call the Fund's Member Services Department at (646) 473-9200 or visit [www.1199SEIUBenefits.org](http://www.1199SEIUBenefits.org).